

CUPE WORKSHOPS AT UVIC

September to December 2013

Workshops sponsored by CUPE Locals 917, 951, 3886, 4163
Vancouver Island District Council and Union Education
Flyer produced by Unifor

We're bringing an ambitious series of workshops to the University of Victoria in a unionized facility to benefit CUPE members in the Victoria area and beyond.

Avoid disappointment! Register at least two weeks prior to the course – space is limited so get your names in now! Waiting too long to register can also result in cancellations due to low numbers as we are required to have a minimum of 10 and a maximum of 25 participants. You must register ahead of time and not just show up at the workshop.

Please bring your Collective Agreement and your Steward Handbook (if your Local has one) to the workshops.

October 7 & 8 – Taking on Privatization

This workshop examines the biggest threat to CUPE jobs and public services in the last 15 years. Find out how to:

- Spot the early warning signs of privatization
- Respond to privatization and contracting-out threats
- Build a campaign to fight privatization in your local

November 4 & 5 – Introduction to Stewarding

What does a CUPE steward do? If you are a new steward and want to learn how to help CUPE members solve workplace problems, this introductory workshop is for you! In this workshop you will learn:

- The role of the steward
- Investigating workplace problems
- CUPE'S structure
- Filing a grievance
- Meeting with Management
- Dealing with workplace complaints

November 18 & 19 – Retirement Planning

This workshop is designed to emphasize the importance of retirement planning, and to provide information and resources about issues that should be considered as retirement approaches and to motivate participants to do something about formulating a realistic retirement plan NOW. Individual and group activities will help participants to establish long-term plans of action as well as a commitment to implement at least some planning ideas now.

***This workshop does not include presentations from the BC Pension Corporation (Municipal Pension Plan) or the Federal Income Security Plans (Canada Pension and Old Age Security).**

November 25 & 26 – Social Media

Facebook. Twitter, YouTube, Flickr...

- What are they and how can they benefit my local?
- How are groups using social media for activism?
- How can I deal with people's resistance?
- What are the guidelines for using social media?

Explore questions like these and get lots of hands-on practice in CUPE's Social Media workshop. **Please bring your laptop.**

December 2 & 3 – Facing Management

The goals of this workshop are to help you understand how managers think and act, and how to use that knowledge to the union's advantage. Your group will discuss the history of work and then tactics unions have used with management. Solidarity within the union begins here.

**All workshops are at the University Club
University of Victoria**

<http://www.uvic.ca/maps/2dmap.html>
map location 3A ~ parking lot 9

9:00-4:00 each day

1-day workshops \$45, 2-day workshops \$90

**Registration cost covers room rental in
unionized facility, tea, coffee and lunches**

Breakfast not included!

**Outside food not permitted by the facility
except personal snacks for dietary reasons**

**Payment of fees to:
CUPE Local 951**

**University of Victoria, TEF Room 221
PO Box 1700 STN CSC
Victoria, B.C. V8W 2Y2**

**Registration contact: Kira Bradley
cupe951@uvic.ca 250-853-3658**

Please do not use any products with fragrances on days you are attending workshops as many people have chemical sensitivities and allergies to perfumes, hand creams etc.