

Memo

Date: November 21, 2017
To: Vice-Presidents, Associate Vice-Presidents, Faculties, University Libraries, Schools, Departments and Units
From: Dr. Valerie S. Kuehne, Vice-President Academic and Provost
Re: **National Day of Remembrance and Action on Violence against Women (NDRAVAW)**

Please circulate, read aloud in class and/or post this memorandum

Every year since December 6, 1989, members of the university community have taken time on the last day of fall term classes to:

- acknowledge the societal impact of gender based violence against women
- honour all survivors, activists and those who support them
- affirm our commitment to resist and bring about an end to gender-based violence

The focus of the event has widened in the intervening years since the massacre in Montreal, moving on to include all forms of gender-based violence. This spectrum includes the issue of missing and murdered Indigenous women in Canada, violence against people who openly challenge the gender binary, against sex trade workers, violence that occurs on campus, and violence in the forms of racism and poverty.

This year the Equity and Human Rights Office has worked with members of the University Community to plan a short program and walk that will start and end in front of the SUB (Student Union Building) on **Friday, December 1, 2017** between **11:30 a.m. and 12:30 pm** (classes are officially cancelled from 11:30 am to 12:30 pm). Hot drinks will be available.

The walk will raise visibility about the prevalence and unacceptability of gender-based violence, and through peaceful movement through the space of the campus, express personal and collective commitments to non-violence.

Please contact EQHR (250-721-8786 or eqhr@uvic.ca) if you need accommodation by Monday, November 27 if at all possible.

Join us to express your commitment to ending gender-based violence

All members of the university—faculty, staff and students—are encouraged to attend this event, joining and leaving the gathering as their schedule permits. The broader community is also welcome.