

## Child Care Salary Schedules

**Effective April 1, 2017**

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					24.15	3671	24.45	3716
Early Childhood Educator Special Needs Educator Out of School Staff	21.54	3274	21.81	3315	22.21	3376	22.49	3418
Casual/Substitutes	21.54							

**Effective February 1, 2018**

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					24.49	3723	24.79	3768
Early Childhood Educator Special Needs Educator Out of School Staff	21.84	3320	22.12	3362	22.52	3423	22.80	3466
Casual/Substitutes	21.84							

**Effective April 1, 2018**

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					24.62	3742	24.91	3787
Early Childhood Educator Special Needs Educator Out of School Staff	21.95	3337	22.23	3379	22.63	3440	22.91	3483
Casual/Substitutes	21.95							

**Effective February 1, 2019**

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					24.86	3779	25.16	3825
Early Childhood Educator Special Needs Educator Out of School Staff	22.17	3370	22.45	3413	22.86	3474	23.14	3518
Casual/Substitutes	22.17							

**Explanatory Note:**

- Step 1** is the salary rate for appointed temporary employees who are not eligible to Participate in the Staff Pension Plan
- Step 2** is the probationary rate for employees who are participating in the Staff Pension Plan
- Step 3** is the post probation/trial period rate for appointed employees who do not participate In the Staff Pension Plan
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan