

**CUPE 951
Schedule 'A'
Effective April 1, 2018**

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
1	2702	2738	2786	2822	
2	2820	2855	2905	2944	
3	2938	2978	3032	3070	
4	3067	3103	3162	3200	
5	3198	3241	3295	3340	
6	3337	3379	3438	3483	
7	3477	3523	3586	3630	
8	3628	3677	3742	3787	
9	3783	3832	3903	3952	4090
10	3946	3998	4069	4122	4258
11	4118	4169	4243	4298	4436
12	4295	4352	4428	4483	4624
13	4477	4535	4618	4674	4811
14	4671	4734	4815	4878	5015

Explanatory Note:

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria