

CUPE 951
Schedule 'B'
Effective April 1, 2018
Market Adjusted Rates Applicable to Technician Positions
in Pay Bands 10B to 14B Only

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
10B	4315	4370	4449	4506	4644
11B	4533	4591	4672	4735	4871
12B	4758	4820	4906	4969	5107
13B	4995	5061	5151	5218	5357
14B	5245	5312	5405	5476	5614

Explanatory Note:

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

Equivalent Hourly Rates		
Monthly Salary	Hourly Rate	Double Time
4315	28.39	56.78
4370	28.75	57.50
4449	29.27	58.54
4506	29.64	59.28
4644	30.55	61.10
4533	29.82	59.64
4591	30.20	60.40
4672	30.74	61.48
4735	31.15	62.30
4871	32.05	64.10
4758	31.30	62.60
4820	31.71	63.42
4906	32.28	64.56
4969	32.69	65.38
5107	33.60	67.20
4995	32.86	65.72
5061	33.30	66.60
5151	33.89	67.78
5218	34.33	68.66
5357	35.24	70.48
5245	34.51	69.02
5312	34.95	69.90
5405	35.56	71.12
5476	36.03	72.06
5614	36.93	73.86