

CUPE 951
Schedule 'B'
Effective February 1, 2018
Market Adjusted Rates Applicable to Technician Positions
in Pay Bands 10B to 14B Only

Pay Band	Step 1	Step 2	Step 3	Step 4	Step 5
10B	4294	4348	4427	4484	4621
11B	4510	4568	4649	4711	4847
12B	4734	4796	4882	4944	5082
13B	4970	5036	5125	5192	5330
14B	5219	5286	5378	5449	5586

Explanatory Note:

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

Equivalent Hourly Rates		
Monthly Salary	Hourly Rate	Double Time
4294	28.25	56.50
4348	28.61	57.22
4427	29.13	58.26
4484	29.50	59.00
4621	30.40	60.80
4510	29.67	59.34
4568	30.05	60.10
4649	30.59	61.18
4711	30.99	61.98
4847	31.89	63.78
4734	31.14	62.28
4796	31.55	63.10
4882	32.12	64.24
4944	32.53	65.06
5082	33.43	66.86
4970	32.70	65.40
5036	33.13	66.26
5125	33.72	67.44
5192	34.16	68.32
5330	35.07	70.14
5219	34.34	68.68
5286	34.78	69.56
5378	35.38	70.76
5449	35.85	71.70
5586	36.75	73.50