



Minutes of November 28, 2018 General Meeting

1. **Roll Call** (CJ)
2. **Reading of the Equality Statement** (BG)
Recognizing the Territory (MR)
3. **Attendance Report and Welcome** – 19 members attended. (Quorum is 25.)
4. **Announcements** – Calendar update for October 2018. Gift wrapping at Bay Centre – United Way of Greater Victoria is hosting two labour day bookings at gift wrapping table. Inviting locals who want to participate. Put team of 2-3 together and book space to do that. Dec 18 and 21. All day. If interested contact Kirk. Chili blanket – January 12th - UW campaign to support Our Place - collecting blankets to give to homeless in Victoria and also providing chili. Chili contest will be judged by members of community, etc. Wanted poster – blankets, clothing, socks, toques, etc. to Dec 12th Holiday Social. We'll bag up and will transport them to Our Place. No quorum for motion to approve.
5. **Approval of the Agenda** – Kirk brought our attention to the Agenda titled Order of Business which was available as a handout. Let us know if you'd like to make any changes otherwise we'll follow it as distributed. No quorum for motion to approve.
6. **Approval of the Minutes** – copies available at meeting and posted on website. Gave some time for review and no changes were received. No quorum for motion to approve.
7. **Matters Arising from the Minutes** – none
8. **Executive Board Report** (KM) – The Executive met on November 7th. **Business Arising:** **Holiday Social** (KW) – Kara distributed a few copies of proposed budget and menu options. Last year we budgeted for 200 but spent slightly over that last year. Feedback was

there wasn't enough food. We ran out of desserts last year, specifically gluten free cake. *Motion carried: (Kara White/Cathrine Jansen) Spend up to \$4500 for the December holiday social 2018 that includes child care holiday recognition.*

We won't have time to coordinate committee presentations this year. Discussion re door prizes and decorating tables. AV costs will be less due to no presentations. Need microphone and podium and music in background. Table this item until next meeting on Wednesday, Nov. 14th. If we don't hold that meeting Kirk will circulate proposed budget and ask for feedback via email.

Swag (KW) – circulated sample of pin. Quality isn't very good on pin part; it won't go through a lot of clothing. Pin isn't very good quality. They've communicated back to company and are waiting to hear a response back from them. Was hoping to have those to give away at Holiday Social.

Starbucks - Fall of 2019 – Ted was disheartened by lack of HR response to his query over last couple of weeks. In late October he got a heads up in office. Kara spoke and provided details which are confidential at this time. David Scott is tracking down the Letter of Agreement from Vancouver Island University re Starbucks on their campus.

VIDC delegates hotel rooms for December 1 2018 – Vancouver Island District Council (VIDC) executive books a block of rooms and up to locals to say whether they want to pay for those on Saturday night. Saturday night rooms are solely at discretion of locals. In past we've had 2-3 delegates who want to attend the social and we've had a motion about this. This year two have expressed interest in staying overnight

Saturday. Cost of hotel rooms would be between \$140-150 a night. *Motion carried That we cover the cost of two hotel rooms at the Coast Bastion hotel in Nanaimo on December 1, 2018 for CUPE 951 VIDC delegates. That these VIDC delegates will within next year present reports back to the general membership.*

New Business: Adopt the new language of CUPE 951 recognizing territory (KM) – A white sheet providing updated language was available at the meeting. The new language was developed by Dale Whitford and Jeta Rugova-Plakolli of that Equal Rights and Diversity committee. The updated document is simply a rewording of the University's territory statement. Ted cleaned up the grammar and changed University of Victoria to CUPE Local 951. *Motion carried: To adopt the current statement being used to recognize the territory at CUPE 951 general meetings as amended on November 7, 2018.*

9. President's Report (KW) – The President is attending the BC Federation of Labour convention. There was no report in her absence.

10. Treasurer's Report (MR) - Michael Rheault presented his report which was available as a handout (on green paper). He asked us to please review July and August on your own. He presented some detail on the September and October summaries. Contact him if you have any questions.

No quorum for motion to approve.

11. Trustees' Report – none

12. Chief Steward's Report (TG) - Barbara Gordon gave the report in Ted's absence. No new grievances have been filed this month and none have been resolved despite the Unions willingness to meet. The Employer has met with the President on some grievances but is not responding to the Union on others in anything like a satisfactory way.

13. Education Chair's report - no report. Position available – please contact our office if you're interested.

14. Communication Chair's report – no report. Position available – please contact our office if you're interested.

15. Reports of Committees and Delegates – Kirk gave an update regarding the Bargaining Committee (two days training and have had a meeting following that to work on development of the proposals. Two other dates booked in December).

Amy Issel and Michael Rheault reported on training they received at the Weeklong school (Oct 28-Nov 2).

Kirk reported on Vancouver Island District Council (VIDC). We're fairly active in promoting CUPE on this council. We appreciate the support our local gives to allow us to be involved. Important work for community activists in building our community. Kirk read from the 48 page report from the September meeting of the Council.

Kirk attended (as part of United Way Labour committee) the grand opening of Sooke's Makerspace. A dedicated shop space (lathes, 3D printer, textiles room) is at Edward Milne School. The School District, United Way, School and founder brought this to the community with an anonymous founder donating \$75,000. With an annual membership fee it allows people in community to become a member and have access to this space to work on projects. There is a Red Seal carpenter on staff to ensure members know how to use equipment before they use it. They'll be opening a Tool locker which is included as part of the membership.

16. Nominations, Elections or Installations – none

17. Unfinished Business – none

18. Adjournment – 12:41 p.m.

Copies of written reports can be requested from the recording secretary.

Handouts - Calendar – October 2018 (on pink paper),
Statement of income and expenses (on green paper) for the period of July, August, September and October 2018,
Order of Business (agenda),
'Wanted' poster for Winter clothing, blankets, etc. collection for December GM/Social.

Next General Meeting:

December 12, 2018

11:45 – 1:15

Cadboro Commons