



Minutes of March 27, 2019 General Meeting

1. **Roll Call** (CJ)
2. **Reading of the Equality Statement** (JC)
Recognizing the Territory (AR)
3. **Attendance Report and Welcome** – 34 members attended. (Quorum is 25.)
4. **Announcements** – updates on Calendar (March 2019, on mauve). Congratulations to Kirk Mercer who was appointed by the Victoria Labour Council as a Labour representative to the United Way of Greater Victoria Board of Directors. The Victoria Labour Council (VLC) is holding May 1st breakfast day at Our Place. Looking for volunteers for 6:45 a.m.
5. **Approval of the Agenda** – *Motion carried: (Kara White/Kirk Mercer) That the agenda be revised to have a Bargaining Report prior to the President's Report.*
6. **Approval of the Minutes** – Copies available at meeting and Drafts posted on website about two weeks after the meeting. *Motion carried: (Kara White/Pat Shade) That the minutes from the February 27, 2019 general meeting be approved.*
7. **Matters Arising from the Minutes** – none
8. **Executive Board Report** (KM) – The Executive met on March 13, 2019. **Business Arising:** **Support for the Vancouver Island Library staff** - *Motion carried: (Kirk Mercer/Ted Godwin) That we donate \$100 to the 2019 Vancouver Island Library Staff Conference being held on April 26, 2019.* The Executive asked Kirk to contact the other locals to let them know we had contributed and perhaps they'd like to consider doing so.
Support for Operations Trackshoes – letter circulated from Operation Trackshoes requesting donation. *Motion carried (Kirk Mercer/Michael Rheault) That we donate \$100 to Operation*

Trackshoes being held June 7-9, 2019 at University of Victoria.

Support for Greater Victoria CUPE Scholarship Fund – KM – We are one of eight locals participating in the scholarship fund. This is an ongoing fund and we're continuing our participation. *Motion carried (Kirk Mercer/Cathrine Jansen) That we donate \$2 per capita to the Greater Victoria CUPE Scholarship Fund for 2019.*

Support for Miners Memorial – KM – Kirk gave information on the history of the memorial. The local district council hands out fifty roses and they are placed on unmarked graves of the miners. Remaining roses are then placed on unmarked graves at the Chinese and Japanese cemeteries and, on the return trip to Comox lake, at cairns on the side of the road where workers had camps. *Motion carried: (Kirk Mercer/Ted Godwin) That we purchase one (1) bouquet costing not more than \$100 including taxes, to be laid on behalf of CUPE 951 at the graveside ceremony of the Cumberland Miners Memorial event, June 21-23, 2019.*

CUPE BC Convention alternate – KM – Kirk followed up on Laurie's comment at the February 27th general meeting. That previously an alternate could choose to attend the Convention by using their own time (e.g., vacation, etc.). Michael Rheault was elected alternate and could attend and be on the floor but could not vote. If one of our delegates is unable to attend, we would transfer their badge to him and he would be able to vote. Michael should let Kirk know in the next week or so and the Local would register him as alternate. *Motion carried: (Kirk Mercer/Ted Godwin) That the Executive Board report be approved.*

9. **Bargaining Committee report** (KW) -

Kara gave a report with highlights covered in a Powerpoint presentation: Top Priorities (resulting from survey of membership) and CUPE 951 Bargaining Themes.

Motion carried (Kara White/Janice Closson) That the Bargaining Report be approved.

10. **President's Report** (KW) - Welcome all.

Great to see you all and see the sun has come back!

Since my return from vacation, there has been not much time for anything but bargaining prep and a little arbitration prep work.

There are last minute details about the arbitration and I will be reporting more out at the next GM since we go in this afternoon.

As to other things going on in the President's office. There have been a lot of Return to Work that it coming to the union and we are low on Return to Work officers. If you are interested in helping other members ease back into work or help navigate the accommodation process, please let me know. This is really valuable work and we could use some more help with this. The chair of that committee is Laurie Whyte and she or I can help you get the training you need for this important work.

Executive elections are also coming up with all positions on the executive board up for elections. May 29th will be an important meeting for members to attend to vote for your executive. The elections committee is Sherry Harmsworth (Chair) and Michael Gaudet and Mike Thomas are both returning officers for this committee. Nominations forms are next to the Sign In sheet.

I wanted to take a moment in the meeting to reflect on the world issues that are currently going on. The events in Christchurch, New Zealand has once again shocked the world and this following the devastating earthquake that they have just recovered from. Having been a volunteer with NGOs in east Africa, I am saddened by the destruction on Cyclone Idai in Mozambique and surrounding areas. So I would like to ask the membership for a moment in silence.

Next month's General meeting, will be April 24 in Clearihue.

Motion carried: (Kara White/Pat Shade) That the President's report be approved.

11. **Treasurer's Report** (MR) – Michael reported on the Statements of Income and Expenses for January and February 2019. Copies available.

Motion carried: (Michael Rheault/Kirk Mercer) That the Treasurer's report be approved.

12. **Trustees' Report** – no report. We're seeking a trustee.

13. **Chief Steward's Report** (TG) – No new grievances this month, no grievances settled. The Employer is very slow to respond at this time due to bargaining and staff issues in Human Resources. Ashleigh Burns and I will be attending the Progressive Discipline seminar in Vancouver tomorrow.

Motion carried: (Ted Godwin/Andrea Roszmann) That the Chief Steward's report be approved.

14. **Education Chair's Report** (BG) – Met with Communications chair re getting info out to the membership about education opportunities. Impressed by the number of opportunities coming up. Will be contacting 917's Education chair because they've been offering workshops. We hope to collaborate on that.

Motion carried: (Barbara Gordon/Ted Godwin) That the Education Chair's report be approved.

15. **Communication Chair's Report** (AI) - No report.

16. **Reports of Committees, Delegates** – Kirk Mercer gave a delegate's report for the March 20th meeting of the Victoria Labour Council (VLC). He mentioned the Canadian Labour Congress report (CLC) with their comments on the federal budget. They'd like to see full coverage for Pharmacare implemented. See federal budget webpage for info on skills training. Provincial government will review Employment Standards Act/Labour Code. Laurel Collins, city councilor, reported about the Strategic plan that includes a living wage for inhouse employees in 2019 and contract employees by 2020. She will run for the federal NDP seat in Victoria.

Motion carried: (Kirk Mercer/Pat Shade) That his delegate's report be approved.

17. Nominations, Elections, or Installations

– reminder that Nomination forms for Executive Board and Trustee positions are available.

Elections will be held at May 29th general meeting.

18. Unfinished Business – none

19. New Business – none

20. Adjournment – 1:03 pm.

Three door prizes awarded: self watering oregano kit, Vancouver Island Book of Everything, self watering basil kit

Copies of written reports can be requested from the recording secretary.

Handouts - Calendar – March 2019 (on mauve paper), Statements of Income and Expenses for January and February 2019 (on green paper), nomination forms for Executive Board and Trustees, Counterpoint (CUPE National's newsletter).

Next General Meeting:

April 24, 2019

11:45 – 1:15

Clearihue A202