By-laws Amendments passed by the General Meeting, October 23, 2019
To be approved by CUPE National

Section 6: Fees, Dues, and Assessments

6A. INITIATION FEE & DUES:

Each application for membership or readmission in the Local will be directed to the Treasurer. An initiation fee of $10 will be assessed in addition to the monthly dues deduction of 1.79%. No re-admittance fee will be levied if membership was held in any CUPE local in the previous 12-month period.

Section 9: Appointment and Ratification of Officers and Stewards

Union Officers who are appointed by the Executive will be ratified at the General Meeting following the appointment. Stewards will be appointed by the Chief Steward and ratified at the General Meeting following the appointment. Should an office fall vacant, the Executive Board may appoint a replacement on a temporary basis, but a by-election must be conducted as soon as possible in accordance with Section 10 of these by-laws.

Section 14: Duties of Officers and Stewards

Officers and Stewards as referenced in these By-Laws and the Collective Agreement will:
- attend all General and Special meetings, and regular meetings of their specific committees;
- be responsible to the President and/or Chief Steward in carrying out their duties;
- preserve the confidentiality of the business of the Union.
- give all properties, assets, funds and all records of the Local Union to their successors at the end of their term of office.

All signing Officers of Local 951 shall be bonded through the master bond held by CUPE National. Any Officer who cannot qualify for the bond shall be disqualified from having signing authority.

14A. The PRESIDENT will:
- enforce the CUPE Constitution and CUPE 951 By-Laws;
- preside at all meetings except Executive Board Meetings and preserve order;

14B. The VICE-PRESIDENT will:
• be Acting President when the office of President falls vacant until a new President is elected;
• be chair of the Executive Board meetings and deliver that the report of the Executive Board meetings to the General meeting;

14E. SECRETARY will:

• keep full and accurate account of all the proceedings of General and Special meetings including: all motions with mover’s and seconder’s name and initials, alterations in the CUPE 951 By-Laws and CUPE 951 Policies and Procedures, committee reports, results of elections and votes including count;
• Keep full, accurate, and impartial account of the proceedings of all regular or special membership and Executive Board meetings. These records must also include a copy of the full financial report (Executive Board meetings) and the written financial report (membership meetings) presented by the Treasurer. The record will also include Trustees’ reports;

14N. Other UNION OFFICERS will:

• be elected or appointed by the Union to represent the members in matters directly related to their committees, as defined in these By-Laws (Section 18), CUPE 951 Policies, and the Collective Agreement;

Section 15: **Out of Pocket Expenses Honorariums**

Out-of-pocket expenses Monthly honorariums of $25 are meant to recompense Executive Board Officers, Trustees, and Stewards in part for the time and personal resources spent in the service of the Local. They are not to be regarded as salary and therefore will remain nominal, and will be subject to the approval of the membership. In the event that any Officer, Trustee or Steward is absent on leave for more than one month that person will not be entitled to out-of-pocket expenses honorariums for the period of their absence.

17C. EXPENSES:

i) Delegates to approved Union events will be reimbursed for all expenses related to the event as outlined in CUPE BC expense polices described in the CUPE 951 Policies and Procedures. Any loss of salary or benefits resulting from attendance at such events will be compensated by the Union.