

Child Care Salary Schedules

Effective April 1, 2019

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					25.55	3884	25.86	3931
Early Childhood Educator Special Needs Educator Out of School Staff	22.79	3464	23.07	3507	23.49	3570	23.78	3615
Casual/Substitutes	22.79							

Effective April 1, 2020

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					26.07	3962	26.38	4010
Early Childhood Educator Special Needs Educator Out of School Staff	23.24	3533	23.53	3577	23.95	3641	24.26	3687
Casual/Substitutes	23.24							

Effective April 1, 2021

Classification	Step 1		Step 2		Step 3		Step 4	
	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
Supervisor					26.59	4041	26.91	4090
Early Childhood Educator Special Needs Educator Out of School Staff	23.71	3604	24.01	3649	24.43	3714	24.74	3761
Casual/Substitutes	23.71							

Explanatory Note:

- Step 1** is the salary rate for appointed temporary employees who are not eligible to Participate in the Staff Pension Plan
- Step 2** is the probationary rate for employees who are participating in the Staff Pension Plan
- Step 3** is the post probation/trial period rate for appointed employees who do not participate In the Staff Pension Plan
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan