

**CUPE 951**  
**Schedule 'B'**  
**Effective April 1, 2019**  
**Market Adjusted Rates Applicable to Technician Positions**  
**in Pay Bands 10B to 14B Only**

<b>Pay Band</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>10B</b>	4479	4536	4618	4677	4821
<b>11B</b>	4705	4765	4849	4914	5056
<b>12B</b>	4939	5003	5092	5157	5301
<b>13B</b>	5185	5253	5347	5416	5560
<b>14B</b>	5444	5513	5610	5683	5827

**Explanatory Note:**

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

<b>Equivalent Hourly Rates</b>		
<b>Monthly Salary</b>	<b>Hourly Rate</b>	<b>Double Time</b>
4479	29.47	58.94
4536	29.84	59.68
4618	30.38	60.76
4677	30.77	61.54
4821	31.72	63.44
4705	30.95	61.90
4765	31.35	62.70
4849	31.90	63.80
4914	32.33	64.66
5056	33.26	66.52
4939	32.49	64.98
5003	32.91	65.82
5092	33.50	67.00
5157	33.93	67.86
5301	34.88	69.76
5185	34.11	68.22
5253	34.56	69.12
5347	35.18	70.36
5416	35.63	71.26
5560	36.58	73.16
5444	35.82	71.64
5513	36.27	72.54
5610	36.91	73.82
5683	37.39	74.78
5827	38.34	76.68

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<b>10B</b>	4569	4627	4710	4771	4917
<b>11B</b>	4799	4860	4946	5012	5157
<b>12B</b>	5038	5103	5194	5260	5407
<b>13B</b>	5289	5358	5454	5524	5671
<b>14B</b>	5553	5623	5722	5797	5944

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- Step 5** see Letter of Agreement #1 for eligibility criteria

<b>Equivalent Hourly Rates</b>		
<b>Monthly Salary</b>	<b>Hourly Rate</b>	<b>Double Time</b>
4569	30.06	60.12
4627	30.44	60.88
4710	30.99	61.98
4771	31.39	62.78
4917	32.35	64.70
4799	31.57	63.14
4860	31.97	63.94
4946	32.54	65.08
5012	32.97	65.94
5157	33.93	67.86
5038	33.14	66.28
5103	33.57	67.14
5194	34.17	68.34
5260	34.61	69.22
5407	35.57	71.14
5289	34.80	69.60
5358	35.25	70.50
5454	35.88	71.76
5524	36.34	72.68
5671	37.31	74.62
5553	36.53	73.06
5623	36.99	73.98
5722	37.64	75.28
5797	38.14	76.28
5944	39.11	78.22

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<b>10B</b>	4660	4720	4804	4866	5015
<b>11B</b>	4895	4957	5045	5112	5260
<b>12B</b>	5139	5205	5298	5365	5515
<b>13B</b>	5395	5465	5563	5634	5784
<b>14B</b>	5664	5735	5836	5913	6063

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- Step 5** see Letter of Agreement #1 for eligibility criteria

<b>Equivalent Hourly Rates</b>		
<b>Monthly Salary</b>	<b>Hourly Rate</b>	<b>Double Time</b>
4660	30.66	61.32
4720	31.05	62.10
4804	31.61	63.22
4866	32.01	64.02
5015	32.99	65.98
4895	32.20	64.40
4957	32.61	65.22
5045	33.19	66.38
5112	33.63	67.26
5260	34.61	69.22
5139	33.81	67.62
5205	34.24	68.48
5298	34.86	69.72
5365	35.30	70.60
5515	36.28	72.56
5395	35.49	70.98
5465	35.95	71.90
5563	36.60	73.20
5634	37.07	74.14
5784	38.05	76.10
5664	37.26	74.52
5735	37.73	75.46
5836	38.39	76.78
5913	38.90	77.80
6063	39.89	79.78