

**Canadian Union of Public Employees Local 951 University of Victoria
(Office, Technical and Child Care)
Summary for Draft Policies and Procedures**

(Note: Green highlighted text represents deletions; yellow highlighted text represents new language.)

SECTION A: Delegates

Conferences/Conventions: Changes to this section include adding return to work and accommodation and striking of Union counseling.

Eligibility: Clean-up of language.

Delegate Expenses: Addition of off-campus and local and long distance personal calls.

Transportation: Addressing of emergency situations for air travel.

Accommodation: Striking requested and addition of “will”.

Per Diem: Reduction in full day per diem when lunch is provided; addition of language encouraging members to consider returning the unused portion of their per diem.

SECTION B: Good & Welfare

Benefits Assistance: Introduction of a new form, and clarifying exclusion of Pension payments.

Hardship Assistance: Introduction of a new form.

Gifts & Cards: Striking recognition of members.

SECTION C: Communications

Addition of new language to include social media, email or designate; brand new privacy policy.

SECTION D: Defense Fund

Changes regarding percentages of access to Defense Fund and the amount of current deposit, reports and strike action compensation.

SECTION E: Administrative and Operational

Disposal of Union Equipment: Striking references to auction.

Out of Pocket Expenses: New language to include “up to”, to indicate the responsibility of members to keep all receipts.

Telephone: Changes to cell phone subsidies