

# **Prevention of Violence in the Workplace**

**May 27, 2016 (8:30-4:30)**

**Victoria, BC**

Workplace violence can take the form of physical aggression such as hitting, biting or kicking. Violence in the workplace also includes verbal threats, swearing, name calling and bullying. Violence is not part of your job and the repercussions for workers can be devastating, affecting their physical and mental health and job satisfaction. For employers, it means reduced productivity and increased losses. This course is intended to assist Joint OH&S Committees to identify potentially violent hazards in the workplace, conduct a risk assessment and recommend corrective action. Participants will have the opportunity to develop a plan for violence prevention. In this course participants will:

- Learn the requirements of health and safety legislation for implementing a violence prevention program.
- Learn how to identify and assess hazards of violent incidents and make recommendations for corrective solutions.
- Develop an outline for a violence prevention program for the workplace.

Contact: Cathrine Jansen, CUPE 951 Education committee chair, if interested in attending. [ctjansen@uvic.ca](mailto:ctjansen@uvic.ca) or 250-472-4989

Registration Deadline: April 9, 2016

Location: Coast Victoria Harbourside Hotel, 146 Kingston Street, Victoria

Offered by BC Federation of Labour.