



Minutes of October 31, 2018 General Meeting

1. **Roll Call** (CJ)
2. **Reading of the Equality Statement** (BG)
Recognizing the Territory (AR)
3. **Attendance Report and Welcome** – 25 members attended.
4. **Announcements** – Calendar update for October 2018.
5. **Approval of the Agenda** – That the Nominations, Elections, or Installations section be moved to follow the President's report and the Reports of Committees and Delegates follow that for the presentation on proposed bylaws changes. *Motion carried: (Kara White/Ted Godwin) That the revised agenda be approved.*
6. **Approval of the Minutes** – *Motion carried: (Kara White/Page DeWolfe) That the minutes of the September 26, 2018 general meeting be approved.*
7. **Matters Arising from the Minutes** – none
8. **Executive Board Report** (KM) – The Executive met on October 3rd. **Business Arising:**
Executive Recruitment – Education and Communication Chairs – discussion – Ted wants to see revitalization of getting these vacant positions filled. Try to reach out to those who have been active in the past or new who are attending meetings.
ECE (Early Childhood Education) update – Kara and Ted met with the ECE staff regarding the Child Care centres.
Swag discussion – Kara provided an update on discussion at a previous meeting. The new umbrellas are here and available. She circulated details regarding union pins and quotes for different sizes and quantities. These were last ordered five years ago and we've run out

Motion carried (Kara White/Pat Shade) That we purchase 1000 one inch union pins from the General fund.

Holiday social – Kara has booked the Commons room for the December 12th GM/Social.

November GM – Kara was looking to reschedule the meeting due to absences. Kirk said if he's called away to attend the BC Fed convention he'll commit to being here for the November GM. *Motion carried (Ted Godwin/Laurie Whyte) To send up to two members to Introduction to Stewarding, October 25 and 26, 2018 in Victoria.*

New Business: Arbitration update – Kara reported the arbitrator has made ruling. Waiting for written ruling. Looking at dates in early December for Arbitrator to hear rest of the case to finalize it.

Benefits - Kara said the government is making changes to MSP for Jan. 1, 2019. Employer has to pay the employers health tax and members will still be paying their portion.

Premiums for basic group life insurance plan going up January 1 due to couple years of active members suddenly passing away. The surplus from 2011 is gone. Estimated increases to be 35-70 cents per pay period depending on payband.

Motion carried (Kirk Mercer/Ted Godwin) That the Executive Board report be approved.

9. **President's Report** (KW) – The **Negotiating committee** met on October 15th to review Agreement Study committee findings and survey results. Survey results to go on website. Expect to take until end of year to develop package. Negotiating committee training has been scheduled. PEA will go to the negotiating table first. Kara outlined 2019 PSEC mandate.

Funding for ECEs (Early Childhood Educators) is being made available by the provincial government. The University has applied for funding and if received it would not be part of our bargaining.

Benefits changes – MSP premiums will still apply on January 1. Updates to come when available. Basic Group Life premiums are being reinstated to their normal levels as of January 1. We've been able to use a surplus in the last few years but that's been exhausted.

Seminars offered by Human Resources - Retirement Planning on November 25th. Financial planning on November 26th. Both offered each year in March and November. Look at HR site if interested. A lunch hour session "Legal check up" on November 8th. Kara attended and found it valuable.

Meetings - Kara to attend the CUPE BC's Universities committee and Universities Coordinated Bargaining Committee meeting November 15-16 in Vancouver. November general meeting – Kirk will chair that meeting. Kara and Ted will be attending the BC Fed convention that week. December GM/Social will be held in Cadboro Commons. More details to follow.

Motion carried (Kara White/Janice Closson) That the President's Report be approved.

10. Nominations, Elections or Installations – Page DeWolfe was elected by acclamation as a delegate to the BC Federation of Labour convention scheduled in November.

11. Reports of Committees and Delegates – Kirk and Ted presented PowerPoint presentation of proposed CUPE 951 Bylaws Revisions. Requests for clarification and questions were answered.

Motion failed (Kara White/Cathrine Jansen) That the vote be done by secret ballot.

Motion carried (Kirk Mercer/Page DeWolfe) That the proposed CUPE 951 Bylaw amendments be approved and forwarded to CUPE National. (Motion carried with more than 2/3 majority.)

Motion carried (Kara White/Kirk Mercer) That the rest of the reports be deferred to the November general meeting.

12. Adjournment – 1:08 p.m.

Copies of written reports can be requested from the recording secretary.

Handouts - Calendar – October 2018 (pink), 'Wanted' poster for Winter clothing, blankets, etc. collection for December GM/Social.

Next General Meeting:

November 28, 2018

11:45 – 1:15

MacLaurin D010