

# ELECT KIRK MERCER

## For Local 951 President

I am running for President to bring a renewed strength and commitment to our local to keep it resilient into the future



As your Vice-President and CUPE 951 member of the Victoria Labour Council, United Way of Greater Victoria Labour Committee, CUPE Vancouver Island District Council, and CUPE BC Executive.

The experience gained has shown that when we work together as a union to achieve common goals, we are at our best.

If elected as President I wish to bring a new type of leadership to our local one that promotes a positive, inclusive and collaborative approach. By empowering our members through mentorship, we can have a strong executive and active committees representing our membership across the workplace.

I promise to do my absolute best in serving Local 951 with the equality, trust, honour and respect you deserve.

In solidarity, Kirk Mercer



CUPE 951



### Kirk has represented CUPE Local 951 on

Negotiation Committee  
By-Law Review Committee  
Policy Review Committee  
Collective Agreement Study Committee  
Joint Health and Safety Committee  
Anti-Privatization Committee  
Grievance Committee

### On a Provincial level, Kirk has also served as a CUPE 951 representative on

CUPE BC Executive Board  
CUPE BC Skilled Trades Committee  
Universities' Coordinating Bargaining Committee  
United Way Greater Victoria Labour Committee  
Vancouver Island District Council  
Victoria Labour Council

### Over the past 20 years, Kirk has received the following certifications

CUPE, Duty to Accommodate, Advanced Collective Bargaining, Advanced Effective Stewarding Strike Preparation, Resolving Conflict Discipline and Discharge, Parliamentary Procedures Bullying and Personal Harassment Labour Studies Program Capilano College Arbitration Advocacy BC Federation of Labour Prevention of Violence in the Workplace

"Kirk is a dedicated labour leader, and I have been impressed with his commitment to collaboration, equity and inclusion. He has demonstrated his strong commitment to making positive change in our community, in the workplace and in the labour movement."  
Laurel Collins, City of Victoria Councillor