



Minutes of January 29, 2020 General Meeting

1. **Announcements** – updates on Calendar January 2020; February is Black History Month; January was the 75th anniversary of the Holocaust; United Way/Victoria Labour Council Chili Blanket Challenge event, February 15, 2020, Local 917 won the Golden Bean award in 2019 and will be submitting a chili entry again this year. Laurie Whyte has been appointed Acting Secretary.

2. **Roll Call** (LSW)

Reading of the Equality Statement (MR)

Recognizing the Territory (LSW)

Health & Safety (KM)

Green Statement (KM)

3. **Attendance Report and Welcome** – 27 members attended. (Quorum is 25.) No new applications for membership were sent in, so there was no Oath of New Members.

4. **Approval of the Agenda** – Move agenda #12 to after #9 and before #10 – *Motion carried: (Ted Godwin/Page DeWolfe).*

5. **Approval of the Minutes** – There were no minutes from the December meeting as it was not a regular meeting; so there were no minutes to approve.

6. **Matters Arising from the Minutes** – None.

7. **Treasurer's Report** (MR) – Copies of Statement of Income and Expenses for October, November and December 2019 available at the meeting. *Motion carried: (Michael Rheault/Bo Love)) that the Treasurer's Report be approved as presented at the meeting.*

8. **Executive Board Report** (BL) – Bo Love gave the report on behalf of Pat Shade. The Executive met on November 27, 2019 and January 8, 2020.

Email addresses have been taken from our website for phishing. There was an emergency e-vote to send 1 person to Bargaining in the Broader Public Sector, which passed. There is a new UVic Safety app. Laurie Whyte reported the 1st resolution to hit the floor of the CUPE National convention was one she wrote and it passed. The Holiday social will be held December 10, 2019. Lori-Ann Larsen reported 11 scholarships were awarded and 4 were for children of 951 members. Unifor is calling for a boycott of all COOP locations due to refinery lock out. News was shared regarding Shannon Bowies' passing and the local will be sending condolences. **Motions approved to bring forward to the January General meeting:** 1. To donate \$500 to the Vancouver Island Library Staff Conference; 2. That we purchase one copy of the book: "A Practical Guide for Employees, Employers and Unions" by Dr. Mike Condra and Meryl Zisman Gary (from the Education Committee). The Recording Secretary, Cathrine Jansen has resigned from her position. She will fill the Sargent-At-Arms position instead. *Motion carried: (Bo Love/Ted Godwin) That the Executive Board report be approved.*

A draw for door prizes was held: winner Shelley Coulombe.

9. **President's Report** (KW) – Welcome & Happy New Year everyone. On January 6, 2020 our National Rep David Scott came to us with 3 more bargaining dates with the employer, January 14, 21 and February 4. The bargaining committee caucused January 13 to prepare and heard that our National Rep would be transferring and we would be getting a new National rep.

We had our first snow day of 2020 on January 15. The University closed at 6 a.m. on that day after both CUPE 951 and 917 contacted the University early that morning with concerns for our members' safety. A Bargaining Lunch and Learn will be held February 12 in Clearihue C112 from 12-1 p.m. to bring the local back up to speed on the themes our proposals were based on and to discuss where we are at in bargaining. There will be coffee and cookies for those who attend. Motion carried: (Kirk Mercer/Laurie Whyte) that the President's report be approved.

10. Nominations, Elections, or Installations: Elections for delegates to CUPE BC Convention 2020. The President (KM) and Vice-President (PS) will be exercising their option to attend. 5 other delegates were acclaimed: Page DeWolfe, Amy Issel, Laurie Whyte, Ted Godwin and Michael Rheault. An election for the Sargent-At-Arms position was held and Cathrine Jansen was acclaimed. The floor was open for nominations for Recording Secretary, but none were received, so Laurie Whyte will continue as appointed in the position and the call for nominations will go out again at the February General meeting.

11. Chief Steward's Report (TG) – 2 grievances were filed in December: 1. Sick Bank and LTD bridging, which will be withdrawn after the employer changed their position; and 2. Benefits for members working past 71, currently at Stage II. The Sick Bank grievance from October should be wrapped up shortly with the employer reverting to the established practice. Motion carried: (Ted Godwin/Page DeWolfe) that the Chief Steward's report be approved.

A draw for door prizes was held: winners: Chelsea Ash, Andrea Roszman.

12. Other Executive Committee Reports: None.

13. Reports of Committees, Delegates: None.

14. Unfinished Business: None.

15. New Business: Motion: That CUPE 951 contribute \$500 towards the Vancouver Island Library Staff Conference (Laurie Whyte). The motion could not be seconded, discussed or voted on as the meeting lost quorum.

16. Adjournment at 1:03 p.m. as quorum was lost.

Copies of written reports can be requested from the recording secretary.

Handouts - Calendar – January 2020 (on purple paper); Statement of income and expenses for October 1-31, 2019, November 1-30, 2019, and December 1-31, 2019 (on green).

Next General Meeting:

February 19, 2020

11:45 – 1:15

Clearihue C112