



Minutes of CUPE 951

Holiday Social/General Meeting

December 7, 2022

12-1:30 p.m.

Held In-Person at the Michele Pujol Room at the University of Victoria - the local's Holiday Social

1. Announcements

An updated Calendar is included at the end of the minutes

The National 16 Days of Action Against Violence Against Women started **November 26th** and runs to **December 10th**

December 10th – National Human Rights Day

Kirk received a news letter from the Victoria Women's Transition House.

Handbags for Hope – VIDC initiative – Nykita – will be dropping Victoria's share to Sandy Merriman House for VIDC and the clothes Sarah Fairbrass donated

The Library Craft Fair raised \$162 In donations for the SPCA – Erica

2. Roll Call of Officers & Stewards – LSW

16 members of the Executive, Stewards, Trustees, & Sergeant-At-Arms participated in the meeting

3. Recognition of the Territory – PS

Kirk read the local's Draft revised Recognition of the Territories where the University stands – a copy is included at the end of the minutes. The Recognition of the Territories continues to be under revision in order to ensure it is meaningful, transformative and culturally appropriate.

Kirk read #81, #82, #83 of the Calls to Action from the Truth & Reconciliation Commission (TRC) and encouraged members to read all the TRC's Calls to Action:

http://trc.ca/assets/pdf/Calls_to_Action_English2.pdf

4. Equality Statement – Shared

Pat/Laurie/Page read the CUPE National Equality Statement: <https://cupe.ca/equality-statement>

5. Attendance Report & Welcome

-
- a. **Number of Members Signed-In** – the number isn't available, but there are over 100 members in the room

Quorum is 20

6. Approval of the Agenda

- a. **Additions**
None
- b. **Changes**
None

Motion: That the agenda be approved as circulated – MSCarried

The minutes of the November General Meeting were not on the website yet, so we are not able to approve them. They will be available on the website soon, and we can approve them at the January General Meeting.

Please email any grammatical/typo/spelling errors to Secretary Laurie Whyte: lwhyte@uvic.ca and she will make sure the minutes are corrected. Any more substantive errors need to be brought up at the next General meeting under the agenda item #9
Approval of the Minutes from the Previous Meeting.

7. Treasurer's Report – MR

Copies of the treasurer's report were available
Michael went through his report for the members

For any questions about the Treasurer's report please contact Michael Rheault at: mrheault@uvic.ca

Motion: That the Treasurer's report be approved – MSCarried

Prize Draw:

Holiday ribbons were on the back of some chairs and those sitting in them won a 'door' prize

8. Executive Board Report – PS

Yesterday was December 6th the National Day of Remembrance and Action on Violence Against Women, also known informally as White Ribbon Day, is a day commemorated in Canada each December 6, this was the 33 anniversary of the 1989 École Polytechnique massacre, in which fourteen women one of whom was a CUPE member were murdered and 14 others injured in the name of "fighting feminism".

We have also concluded negotiations with our executive assistant, the Union representing that position is the BC Union Workers Union. We have ratified a new agreement that is satisfactory to both parties.

Motion that CUPE 951 accept and ratify the Memorandum of Settlement July 1 2022 through June 30 2025 between CUPE Local 951 and the BCUWU on Nov 28, 2022 MSCarried

Motion: that the following Recommendation be brought to the December 7, 2022, Holiday Social/General Meeting: that there be a Motion that the donations received at the December 7, 2022, Holiday Social/General Meeting be topped up to \$1,250 to be divided equally between the 5 food banks:

Mustard Seed, Saanich Lion's Peninsula Food Bank, Sooke Food Bank, Goldstream Food Bank, Student Union Food Bank.

Motion: to donate \$100 to Sooke Transition House – MSCarried

Motion: to donate \$100 to the Victoria Transition House – MSCarried

Meeting adjourned at: 1:30 p.m.

For any questions about this report, please contact Pat Shade at: pshade@uvic.ca

Motion: That the Executive Board report be approved – MSCarried

Presentation to Pat Shade in appreciation for his years of service on the CUPE 951 Executive and congratulations on his upcoming retirement in January.

9. Trustees Report – SL

The trustees have reviewed the books for the fiscal year, July 2021 to June, 2022. We find everything in order and have no recommendations.

Sincerely,
Stephen Leckie

Trustee, CUPE 951

For more information/questions, please contact:

Stephen Leckie: k1smet@uvic.ca

Ashleigh Carlsen: burnsa@uvic.ca

Susie Dancer: sdancer@uvic.ca

Motion: That the Trustees' Report be approved – MSCarried

Motion: to table all other reports to the January General Meeting – MSCarried

10. Adjournment

Motion: to adjourn the meeting at: 12:48 p.m. -- MSCarried

Next General Meeting:
January 25, 2023
12-1:30 p.m.
In-person and Using the Zoom Video-Conference Platform



Songhees



ESQUIMALT NATION
Community Engagement



WSÁNEĆ Peoples

The **Coast Salish** is a group of ethnically and linguistically related [Indigenous peoples of the Pacific Northwest Coast](#), living in [British Columbia](#), Canada and the [U.S.](#) states of [Washington](#) and [Oregon](#). They speak one of the [Coast Salish languages](#).

The Coast Salish are a large, loose grouping of many tribes with numerous distinct cultures and languages. Territory claimed by Coast Salish peoples span from the northern limit of the [Salish Sea](#) (aka [Strait of Georgia](#)) on the inside of [Vancouver Island](#) and covers most of southern Vancouver Island, all of the [Lower Mainland](#) and most of [Puget Sound](#) and the [Olympic Peninsula](#)

CUPE 951 Territory acknowledgement (Revised)

We acknowledge and respect the *Lək'wəḡən* peoples on whose traditional territory CUPE Local 951 conducts its business, and the (Songhees and Xwsepsum/Kosapsum [Esquimalt] and WSÁNEĆ (SṪÁUTW/Tsawout, WJOLELP/Tsartlip, BOKÉĆEN/Pauquachin, WSIKEM/Tseycum) whose historical relationships with the land continue to this day. May we build strong working relationships with all local nations with trust, humility, kindness, respect and continue to walk softly on these ancestral lands

Green Statement – written by retired CUPE 951 member, Michèle Favarger

As our Union fosters awareness of Reducing, Reusing, and Recycling, CUPE 951 members should be mindful of their choices, and endeavour to make decisions that support the best practices protecting the environment.

Please recycle all distributed documents, respecting the confidentiality of the material therein. Bring a reusable cup to your in-person meetings, and commit to walk, bike, and carpool or take public transportation when you can.

In this way, we respect our environment, each other and future generations •



We are all different and that is beautiful!

[Insert Calendar Update – don't use columns]



United Nations International Days

For more information about the meaning and significance of each of these days please go to:
<https://www.un.org/en/sections/observances/international-days/> and click on the day you would like to know more about.

