

**CUPE 951**  
**Schedule 'B'**  
**Effective April 1, 2022**  
**Market Adjusted Rates Applicable to Technician Positions**  
**in Pay Bands 10B to 14B Only**

<b>Pay Band</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
<b>10B</b>	4850	4912	4999	5063	5217
<b>11B</b>	5093	5157	5248	5317	5470
<b>12B</b>	5345	5413	5509	5578	5733
<b>13B</b>	6298	6370	6471	6544	6699
<b>14B</b>	6575	6649	6753	6832	6987

**Explanatory Note:**

- Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10
- Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.
- Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.
- Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.
- Step 5** see Letter of Agreement #1 for eligibility criteria

<b>Equivalent Hourly Rates</b>		
<b>Monthly Salary</b>	<b>Hourly Rate</b>	<b>Double Time</b>
4850	31.91	63.82
4912	32.32	64.64
4999	32.89	65.78
5063	33.31	66.62
5093	33.51	67.02
5157	33.93	67.86
5217	34.32	68.64
5248	34.53	69.06
5317	34.98	69.96
5345	35.16	70.32
5413	35.61	71.22
5470	35.99	71.98
5509	36.24	72.48
5578	36.70	73.40
5733	37.72	75.44
6298	41.43	82.86
6370	41.91	83.82
6471	42.57	85.14
6544	43.05	86.10
6575	43.26	86.52
6649	43.74	87.48
6699	44.07	88.14
6753	44.43	88.86
6832	44.95	89.90
6987	45.97	91.94

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<b>10B</b>	5177	5244	5336	5405	5569
<b>11B</b>	5437	5505	5602	5676	5839
<b>12B</b>	5706	5778	5881	5955	6120
<b>13B</b>	6723	6800	6908	6986	7151
<b>14B</b>	7019	7098	7209	7293	7459

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- Step 5** see Letter of Agreement #1 for eligibility criteria

<b>Equivalent Hourly Rates</b>		
<b>Monthly Salary</b>	<b>Hourly Rate</b>	<b>Double Time</b>
5177	34.06	68.12
5244	34.50	69.00
5336	35.11	70.22
5405	35.56	71.12
5437	35.77	71.54
5505	36.22	72.44
5569	36.64	73.28
5602	36.86	73.72
5676	37.34	74.68
5706	37.54	75.08
5778	38.01	76.02
5839	38.41	76.82
5881	38.69	77.38
5955	39.18	78.36
6120	40.26	80.52
6723	44.23	88.46
6800	44.74	89.48
6908	45.45	90.90
6986	45.96	91.92
7019	46.18	92.36
7098	46.70	93.40
7151	47.05	94.10
7209	47.43	94.86
7293	47.98	95.96
7459	49.07	98.14

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<b>10B</b>	5281	5349	5443	5513	5680
<b>11B</b>	5546	5615	5714	5790	5956
<b>12B</b>	5820	5894	5999	6074	6242
<b>13B</b>	6857	6936	7046	7126	7294
<b>14B</b>	7159	7240	7353	7439	7608

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<b>Equivalent Hourly Rates</b>		
<b>Monthly Salary</b>	<b>Hourly Rate</b>	<b>Double Time</b>
5281	34.74	69.48
5349	35.19	70.38
5443	35.81	71.62
5513	36.27	72.54
5546	36.49	72.98
5615	36.94	73.88
5680	37.37	74.74
5714	37.59	75.18
5790	38.09	76.18
5820	38.29	76.58
5894	38.78	77.56
5956	39.18	78.36
5999	39.47	78.94
6074	39.96	79.92
6242	41.07	82.14
6857	45.11	90.22
6936	45.63	91.26
7046	46.36	92.72
7126	46.88	93.76
7159	47.10	94.20
7240	47.63	95.26
7294	47.99	95.98
7353	48.38	96.76
7439	48.94	97.88
7608	50.05	100.10