

# RE-ELECT KIRK MERCER

## For Local 951 President



I am honored to put my name forward for a third term as President. I promise to serve CUPE 951 to the best of my abilities over the next term.

In addition, as President I serve on the Victoria Labour Council, United Way of Southern Vancouver Island, BC FED, CUPE Vancouver Island District Council, and CUPE BC.

The experience gained has shown that when we work together as a union to achieve common goals, we are at our best.

If re-elected as President, I promise to continue with leadership that promotes a positive, inclusive, and collaborative approach. Over the last two terms I and your executive have had to chart new ways of doing business in the best way possible to serve the members. With this most recent negotiations successfully ratified let's see what the future brings.

In solidarity, Kirk Mercer



**CUPE**951

## **Kirk has represented CUPE Local 951 on**

Negotiation Committee  
By-Law Review Committee  
Policy Review Committee  
Collective Agreement Study Committee  
Joint Health and Safety Committee  
Anti-Privatization Committee  
Grievance Committee

## **On a Provincial level, Kirk has also served as a CUPE 951 representative on**

CUPE BC Executive Board  
CUPE BC Skilled Trades Committee  
Universities' Coordinating Bargaining Committee  
United Way Greater Victoria Labour Committee  
Vancouver Island District Council  
Victoria Labour Council

## **Over the past 20 years, Kirk has received the following certifications**

CUPE, Duty to Accommodate, Advanced Collective Bargaining, Advanced Effective Stewarding Strike Preparation, Resolving Conflict Discipline and Discharge, Parliamentary Procedures Bullying and Personal Harassment  
○ Labour Studies Program  
Capilano College Arbitration Advocacy  
BC Federation of Labour  
Prevention of Violence in the Workplace  
Ryerson University Labour Relations Certification

"Kirk is a dedicated labour leader, and I have been impressed with his commitment to collaboration, equity and inclusion. He has demonstrated his strong commitment to making positive change in our community, in the workplace and the labour movement."

Laurel Collins, Federal NDP, MP for Victoria